**Present:**  Matt Buckley, Dawn Roberts, Debbie Armiger, Nick Armiger, Elaine Stewart Moss, Jamie Sheridan, Sharon Grimes, Dawn Lovatt, Colin Todd, Andy Sroga

**Apologies Received**: Sheila Stamp, Denis Way

Not Present: Chris Hanns, Vince Dobbs, Rod Heyward, Elaine Taylor, Matt Fields, Shaun Turner, Robert Redford, Kate Channon

**Minutes of the last meeting:**

Minutes from April meeting circulated.

Agreed changes:

Proposed as true account: Debbie Armiger.

Seconded as true account: Branch

Signed as a true **account** .............yes.............

**Matters Arising:**

Magazine still to complete.

**Correspondence:**

Read out to branch:

Bank statement read out to branch. (To May)

Thank you card received regards flowers recovery going well.

Lincoln Pride 29 September (stalled booked)

Diary's 340 ordered

**Branch Account:**

Expenses: Bus/Laptops/Lincoln Pride/Flowers / Promotional items/ stamps require

Bank Statements: £8319.58

GMB Credit union £801.75

Engage statement to date provided with £357.01 available to spend.

Cash payers at tonight's meeting. (1)

**WORKPLACE REPORTS**

**LPFT.**

2 New Members

Member 1

Advice regarding bullying at work is looking into retirement as has his years in process explained re Appling for a Pension prediction.

Member 2

Sickness review meeting to be held on the 23rd April Good result for member

Member 3

Moved from Unison requesting help with sickness review

Member 4

Meeting held on the 19th April re accident at work a waiting out come. Further meeting held accepted partial responsibility on two counts of member’s grievance. Member is over the moon. Thank you Dawn R

Member 5

Helped with contacted union line regarding an accident member had reference number given

Meetings held with staff side HR and reps to review LPFT recognition agreement proposals made to be bought to the next JCNC Colin Todd aware

Attended Feedback sessions with John Brewin Chief executive

Display board now up and running

Attended meeting with Colin Todd Les Dobbs and z60 reps regarding LPFT facility time

£25 Range voucher delivered to winner of marching banner design

Attended women’s conference great time had by all

Attended LPFT induction day on the 2nd May

Posters put up in work place advertising pay increase

Requested information from both LPFT and GMB regarding their Gender Pay Gap. This is due for publication. Helen LPFT HR to respond when report is ready. Still waiting for Colin to respond regarding GMB publication.

Attended pay raise meeting at the Lincoln County Hospital Social club along with Colin and both Dawns. Poor response from members they either have all the details they need from social media and others or they are not bothered. Will wait and see the results of the postal ballet.

Attended nurse conference also has pay raise information on display in case members at the conference needed more information.

Now completing time sheet for HR as per Trade Union Bill work 15 hours over my contracted hours last month.

Took part in the TUC Gender Pay Gap webinar very interesting information came from that.

Health and Safety meeting to be held later this Month has been cancelled.

Tony K has also requested that this month’s JCNC is also cancelled still waiting for confirmation on that.

**ULHT**

Member needed help in sorting  increment dates, she left substantive post and went as bank doing the same job. HR/ payroll altered the increment dates by 6 months. Sorted.

Accompanied new member to formal sickness meeting.

Dealing with member being accused of breaking confidentially policy.

Male member was verbally abused and later suffered threatening behaviour by a manager. Went into fact finding without seeking union advice.

Sharon past on Elaine's thanks for the flowers received from branch.

Women's Conference absolutely brilliant!!!!!

**BIFRANGI.**

No rep present.

**WYMAN GORDON.**

Recruited 2 new member works in Despatch and one from LPFT on bank

Issue with a contract extension where the company have wrote in he must work the weekend at the month end to do shipping. Issue will be raised at JSSO meeting with company.

Represented a member in sickness review meeting

Long sleeved flame retardant shirts due to be trialed in heat treatment and the forge these where asked for and agreed at the Health and Safety meeting. Trouser have now been sort for the maintenance fitters.

Numerous health and safety actions bought up most reflect back to training whether it be confined space or abrasive wheel training.

The company are reconsidering whether they will allow me paid release for congress in June.

**CITY COUNCIL.**

Health and Safety inspection on City Carparks and New Bus Station

Various issues found, had follow up meeting with Team Leader. Issues resolved, will do follow up checks in 6 weeks.

Boxing Day negotiations

Had a meeting with Senior Management. After a disagreement over staff distribution, management agreed to keep numbers and staff distribution as last year.

Disciplinary policy

Unions disagree with proposed changes to the policy and refuse to sign it until changes have been made.

Severe weather policy

Have requested that the policy be amended. Confusion over which staff are sent home when there is severe weather (snow).

Was given a Thank you card from member for the flowers that the Branch sent her.

**SIEMENS.**

No rep present.

**ASDA**

As you know I have done my first health and safety around our store with Ben and it went well not much apart from they are totally rubbish at refilling their first aid boxes only ones to have a complete  first aid box was .... you guessed it petrol.

Forklift truck was broken but is now fixed but it had all been logged and it was all hands on deck for manual unloading.

Ben was great but even he wasn’t saying much about the ASDA-Sainsbury. Managed to get a Q&A on it but even that didn’t really help.

Have got paperwork for new member that was originally taken with full time official she re filled in a new form for me will bring it along tonight and I have heard that a couple more have signed up online.

Still trying to pin down the last of the homeshop team to fix hers hours but she keeps phoning in sick.

Start my training at Notts for two days health and safety with H & S full time officer which includes homework.

**Thames Ambulance Service**

No reps present.

**Boston Hospital**

No rep present.

**SCHOOLS & EDUCATION**

Represented member at Sainsbury with a very good outcome.

one member in LPFT represented

Dawn due to attend LAAT meeting and a TUPE meeting on 21 May at Redwood school

**Branch Sec Report**

Audit completed but not signed off yet due to awaiting a confirmation email from David confirming changes to post holders payments.

Have been in talks with a company in York who will forward a copy of the proof for branch banner. (not received before meeting)

Attended Hospital club pay rise meeting for members.

Meeting arranged for Friday with schools 18 May LAAT meeting 21 May Redwood school TUPE meeting.

**Branch Young Members:**

No report received

**New members/leavers for the month in Z60 branch:**

1705 branch members down 4 (2 down to retirement)

**BRANCH WEBSITE:**

**Analytics of Website**. 20 Users 47 page views, 26 Sessions, Average session 1.18mins. 70% where new visitors.

Stories are always welcome from reps or members.

**Target workplace's/Campaigns within branch**

Ongoing

**Audit Business :**

2018.1 has been completed requires signing by auditors.

**Social Events Idea**

Nick had several ideas, Day trips to seaside, Trip to the deep, Boat trip to the Pyewipe, Ghost walk, Quiz night, talking of a members disco along the same lines of kids Xmas party to encourage members to come down and participate (October) venues to be priced. Proposed dates either 13 or 20 October. Lincoln City want £216 awaiting price from Grafton house. Matt may be able to get a band.

A trip to the dogs at Nottingham £9 includes a meal obtain price for bus and open out to members. what nights is it on?

**AOB**

Talking about the RCN joining another union to representing them.

Discussion on how GDPR will affect us? Only private email addresses can have info sent to them, Reps cannot also forward delicate info to their works email. Further info to be divulged when received from region, email has already been sent for clarification.

**Questions /Answers:**

**Q1**

A1.

**Confirmed Diary dates**

29/9/18 Lincoln Pride

20/6/18 Demonstration in London

1/12/18 Children's Xmas party St Giles church 1-4 pm

**REQUIRING ATTENTION BEFORE NEXT MEETING**

Branch magazine completed before next branch/Paperwork/Diarys/venue and prices for disco/banner

Meeting started at 19:05 Meeting closed 20:25