**Present: Matt Buckley, Dawn Roberts, Debbie Armiger, Nick Armiger, Dawn Lovatt, Sheila Stamp, Andy Sroga, Sarah Worth**

**Apologies: Kate Channon, Elaine Taylor, Jamie Sheridan, Pamela Cranswick, Robert Redford, Chris Hanns, Colin Todd, Vince Dobbs, Rod Hayward, Lauren Way, Denis Way**

**Minutes of the last meeting:**

Minutes from February's meeting circulated.

Proposed as true account: Mat Buckley

Seconded as true account: Branch

Signed as a true **account** .............yes.............

**Matters Arising:**

Opened the meeting with a standing minutes silence due to the death of Bob Walker. Service is planned for 30 March 2017 15:10 at Lincoln Crematorium. Unsure if there are any request for flowers / donations-hoping Andy can advise.

**Correspondence:**

Read out to branch:

Letter of thanks from Liverpool Victoria for including their advert in our branch magazine and a £10 voucher for a raffle prize.

Prices for promotional items.

**Branch Account:**

Expenses: Yearly branch magazine

Bank Statements: Up to 16 February 2017

Engage statement to date provided with £253.70 available to spend.

Cash payers at tonight's meeting. (1)

**WORKPLACE REPORTS**

**LPFT**

Member 1 SJ

Attended a meeting with Colin Todd to draft a defence for the NMC preliminary panel due to sit on the 21st Feb. Request made to have digital recorded interview to enable clarity in what was said. Worked with member to defend witness statements. Disciplinary panel hearing set for 11th April with Roni Swift Helen Raggett and Nige Dixon. NMC given an 18-month interim order by the nmc panel who sat on the 21st Feb. See nmc web site for more details. To arrange to meet member before hearing to set questions and call witnesses. Information pack should arrive at Witham Court on 9th March.

Member 2

Disciplinary panel set for the 8th March. I hand delivered a letter of resignation to the Manager of Brant Ward and arranged to have members past pay slips to be sent to her home address as this had not been done while member has been suspended. LPFT have accepted member’s resignation, however member has received a letter indicating that following a safeguarding meeting it has been decided to refer the matter to DSB this will have an impact on member’s future employment that require enhanced DSB checks. Considering appealing this decision. Spoke to member and explained the enhanced check process for working with vulnerable adults and children. Member has no intention of applying for another job within the NHS of anywhere else, but feels the Trust have stabbed her in the back with this move. Support given member will not be appealing as she has admitted to 2 cases relating to safe guarding issues.

Housekeepers Witham Court

Invited to a meeting on the 1st March agenda requested.. Have informed Richard Holmes of pending meeting as he had been missed off the emailing list. We still have no agenda for the meeting and the housekeeper have still not been made aware that a meeting will be taking place. Meeting was cancelled due to lack of interest by manager’s new date to be arranged. Email sent to HR regarding the stage of the consultation. Housekeepers up dated to prevent gossip and rumours. HR admit that only small changes in the housekeeper hour have been up for discussion.

Member 3

Advice given re retiring though ill health given and return to work interview attended member now on 3 months medical risk early retirement applied for. Moved off the ward to work in reception and admin. Now has priority access to job interviews with in the trust.

Member 4

Statement received from independent investigator. One copy to me and the other to Dawn due to conflict of interests in this investigation. No date set for disciplinary hearing as yet

Member 5

Still having issues with Band 2 and band 3 job descriptions to consider a meeting with manager and HR to come to some sort of agreement. Support given to member.

Posters displayed for the 4th March London demo

Rainbow wool ordered for Lincoln Pride event

Email sent to all members with in LPFT regarding their shift pattern and the agreed shift standardisation.

To bring up the length of time it as takes in a few investigations as LPFT stop their process until the police have completed their interviews this has delayed the disciplinary process with some staff suspended on full pay for up to a year

Attended LPFT Nursing conference that went well

Took part in NHS march in London great day had by all.

Attended meeting with Colin Todd he will be contacted Tony K HR regarding mind and Dawn R continuing employment in LPFT staff side.

LPFT staff survey results out and published with be discussed at the next JCNC

**ULH**

Housekeepers are possible going back to facilities, talk of piloting this, more information is being sought from Colin.

**BIFRANGI**

No Report given.

**WYMAN GORDON**

Still seeing large increase in work, which is putting a strain on the current workforce whilst training is being carried out on new employees.

Had meeting with management over health and safety concerns raised by members. The company have agreed to train with dedicated trainers now. The use of bright coloured overalls are to be used by all new employees for visibility.

Pay negotiations letter is due to be put into management on Wednesday.

**CITY COUNCIL.**

A new rep has currently joined City Council Rod Heyward sends his apologies for tonight's meeting.

**Branch Sec Report:**

Audit nearly completed for 2016.4 still awaiting contact from David Castledine Spoke to David changed the name of auditors /arranging a meeting before end of month to go through engage card on audit.

Continued to chase about Gratuity for a long standing member. (conflict with findings further work to undertake, awaiting to see if he can provide any evidence in payment cards and David to look at again)

Confirmed bus for women's conference with region (Pick up point, Dawn to arrange) Pick up point has been agreed Unity Square 9am Thursday 27 April returning 2-3pm on Friday 28 April

5 SEATS REMAINING | | It's not too late to attend please contact Mat 07730404910 Bracebridge pick up to be added

**Branch Young Members:**

Sarah Worth addressed the branch

Sarah spoke of a motion submitted at young members summit calling for the union to do away with age pay difference. After lots of discussions took to GMB congress where motion was passed. From there they put it in the hands TUC conference, it finally became TUC policy. Equal pay for equal work

In December they had meetings with organisers of young women's trust. Who at first because of the GMB affiliation to the Labour party could not work with the GMB union, but since then having it passed at TUC conference they have been able to set up meetings with the young women trust due to them not being affiliated to any political party. www.youngwomantrust.org

John Lewis was used as a good example where there is no discrimination between workers or sexes and where also the living wage is being paid.

There were several bad examples where young members especially young women have been having a raw deal within workplaces.

Active young members of the GMB can apply for a whole host of events from congresses, young members summits, training to even helping at musical events like the Splendor festival or Glastonbury all for free.

The branch spoke at length about things the GMB could do from making available more literature available for young members, making a simple guide on employment rights specifically for young people, signposting through the GMB .

**New members/leavers for the month in Z60 branch:**

1185 members. Down 6 Members

**Branch Website:**

36 View's 19 Users 20 Sessions Average session 1.08 minutes. 50% where new visitors. New stories and pictures are always welcome. Please email Dawn Roberts.

**Target workplace's within branch:**

Everywhere all reps are encouraged to try to recruit new member either in/out of their workplace, and to continue adding members to the facebook group.

**Audit Business :**

2016.4 is due completion end of March awaiting meeting with David to discuss how to go about adding Engage card

**AOB**

Questions /Answers:

Q1. Can new post holders have laptop/notepads please?

A1. Yes new post holders to get laptop/notepads to aid representation.

**NOTE:** Debbie Armiger and family would like to thanks the GMB for the bus for London to attend the protest/rally.

**Confirmed Diary dates**

27-28/4/17 Womens Conference

2/12/17 Children's Xmas Party

**Requiring attention for next meeting**

Gratuity/Promotional items to order/audit to completed/Paperwork for regional council/Honarium form to be sent back to region/Enquire about Glastonbury/Laptops-notepads to source for reps.

Meeting closed 20:40